WISP RESEARCH INTERNSHIP PROGRAM

What you should have already done:

- Completed the online acknowledgement form
- Completed the student payroll forms
- Reviewed the Kronos training information (timesheet and payment process)
- Have a plan for completing any training sessions or online modules (check with Mentor)
- Completed the pre-internship online questionnaire (<u>http://bit.ly/2IFIh3O</u>)

Next immediate steps:

- Finish the I-9 verification process
- Contact your faculty research mentor and make a plan for getting started
- Set up a regular weekly work schedule (6-10 hours/week)

What you need to do *throughout* your internship:

- Track hours worked and submit biweekly timesheets on Kronos
 - The first student pay period ends Jan. 12 at 11:59 PM

Tips for a successful internship experience

- Know who your internship "point of contact" is (faculty, post-doc, graduate student?)
- Ask for an overview of the "big picture" to understand the context of the research
- Find out the internship expectations and responsibilities for you. These may change over time, so check in about these periodically.
- Ask questions and keep your own notes and explanations in a notebook
- Let your mentor know your goals for participating in WISP
- Get actively involved right away learn everyone's name, ask questions, be proactive
- Be reliable and responsible: show up when you say you will and be on time! Get done what you need to get done.
- Monitor and respond to emails from WISP.
- Attend mandatory meetings and adhere to deadlines
- Notify WISP promptly if issues arise

How to get paid

- Hourly wages: \$10/hour for 6-10 hours per week (maximum of 100 hours per term)
 - Payment is biweekly, checks are distributed the Friday after the pay period end date
- Interns must record hours in Kronos EVERY DAY that they work
 - Every day means every day: do NOT wait a day or more to enter hours
 - Last day within a pay period to enter house is 11:59pm on the pay period end date (always a Saturday). Failure to enter hours requires an extensive timecard correction process.
 - \circ $\;$ Kronos cannot be accessed on a mobile device
 - o Read "Top 5 Student Employee Kronos Issues" (linked on the WISP website)
 - For technical problems, contact the IT Help Desk
- If you do not enter your hours for two or more pay periods, you will be automatically removed from Kronos and may be discontinued from the internship

Important Websites

- Internship webpage: <u>https://students.dartmouth.edu/wisp/internships/current-interns</u>
- Kronos access: <u>https://employee.dartmouth.edu/</u>
- Kronos training: <u>http://www.dartmouth.edu/~control/training/kronos.html</u>
- Timecard correction: http://www.dartmouth.edu/~control/forms/timesheets.html
- Advance Transit bus system: <u>http://www.advancetransit.com/</u>

Looking ahead to spring term

- Present a poster at the Wetterhahn Science Symposium on May 22, 2019
- Consider applying for sophomore research programs (WISP and/or UGAR)
- Complete the post-internship questionnaire



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