



The Constitution of the

# GENDER INCLUSIVE GREEK COUNCIL

At Dartmouth College  
(Updated 19S )



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# **Article I: Definitions**

## **§1: Name**

The name of this organization shall be The Gender-Inclusive Greek Council (GIGC), and shall herein be referred to as “the Council”.

## **§2: Purpose**

The purpose of the Council shall be to act as a coordinating body for Greek organizations at Dartmouth College that admit members regardless of gender identity, to address issues affecting them, to promote their interests within the Dartmouth Community, to consult with other Greek and Dartmouth organizations concerning issues affecting them, and to increase inter-organizational cooperation and well-being.

## **§3: Membership**

- A. Member organizations of the Council shall consist of Alpha Theta Gender-Inclusive Greek House, Phi Tau Gender-Inclusive Fraternity, The Tabard Gender-Inclusive Fraternity, and Epsilon Kappa Theta Gender-Inclusive Greek House. This section shall be automatically updated as new member organizations join the Council.
- B. Affiliate organizations of the Council shall consist of Amarna Undergraduate Society. This section shall be automatically updated as new affiliate organizations join the council.
- C. The Member and Affiliate organizations shall herein be collectively known as the “constituent organizations of the Council”.

## **§4: Non-Discrimination**

- A. This Council and its constituent organizations shall not discriminate with regards to gender identity, gender expression, sex, sexual orientation, sexual preference, race, creed, ethnicity, religion, disability, age, national origin, veteran status, citizenship status, or socioeconomic identity.
- B. The previous clause applies to matters including, but not limited to, recruitment processes, membership status, and officer elections.
- C. In cases of any prominent organizational display or promotion of hate speech and/or imagery, including the Dartmouth Indian, the Council will adjudicate appropriately, and include in their adjudication a mandatory financial penalty on the offending organization.
- D. This financial penalty will be directed towards activities or events supporting the welfare of the offended party as determined by the Council and the offended organization, or to a third party advocating for the issues adjudicated on, as agreed upon by the Council and the offended organization

- E. In the case that there is ambiguity as to the offended organization in a given case, the Council will determine an appropriate destination and organization with whom to work with in allocating the funds.

## **§5: Code of Conduct**

- A. The Council will uphold certain standards of behavior for members of its constituent organizations. Members of the Council's constituent organizations will be expected to refrain from hate speech and/or imagery, discrimination, sexually aggressive behavior, and intense disrespect of other constituent organizations.

# **Article II: Administration**

## **§1: Organization**

- A. The Council shall consist of Officers and Representatives.
- B. The Officers shall consist of a President, Vice President, Treasurer, and Secretary.
- C. The Representatives shall consist of the presidents of each constituent organization. If a president is unable to attend a meeting of the Council, that president may delegate their representation and authority to another member of their organization.

## **§2: New Member Organizations**

- A. A Greek organization that is formally recognized by Dartmouth College and in compliance with Article I: §4-5 and Article IV: §1-2 of this constitution may petition for membership to the Council.
- B. A petition for membership by an organization may be submitted to the Council once a majority of the organization agrees to petition for membership.
- C. A two-thirds majority vote of Council Representatives is required to approve the petition for membership.
- D. Once the petition is approved, the new member organization shall enter the Council with all the rights and responsibilities laid out in this constitution.

## **§3: New Affiliate Organizations**

- A. An undergraduate society or an organization that is not part of the Greek community that is formally recognized by Dartmouth College may petition to be an affiliate organization of the Council via the same process as outlined in Article II §2 of this constitution.
- B. Affiliate organizations are not members of the Council, and are by extension, not a member of the Greek community.

## **§4: Voting**

- A. Each Council Representative shall have one vote.
- B. When voting, each Council Representative can vote in favor, vote against, abstain from voting, or not vote.
- C. In the event of a tie, the President shall vote to break the tie.

- D. Affiliate organizations may vote on community issues, petitions of new affiliate organizations, and the ratification of amendments. They may not vote on issues concerning the Greek Leadership Council (GLC) or any aspect of Council governance such as, but not limited to, officer elections and allocation of funds not in accordance with Article III: §4B.

## **§5: Election of Officers**

- A. Any member of a member organization of the Council is eligible to hold any officer position.
- B. Members of affiliate organizations cannot be officers unless they are also members of member organizations of the Council.
- C. Candidates for officer positions may be nominated by any member of a constituent organization. Nominations may be refused by the individuals nominated.
- D. An Officer shall be elected by a majority vote of the relevant Representatives.
- E. Year-long Officers shall be elected in the Winter Term to take office in the Spring Term and serve for the Spring Term, and the following Fall and Winter Terms.
- F. No more than two Officers from the same member organization shall be elected to positions in a given term, unless no other individuals run for those positions.
- G. If a Council Officer is unable to perform their duties for an upcoming term, then a vote shall take place at the earliest possible convenience for a replacement Officer for the term in question. This vote shall take place no later than the last week of the term prior to the term in question.
- H. For a vacancy of less than a full term, an emergency vote shall take place no later than one week after the vacancy occurs, and the new Officer shall assume all Officer responsibilities immediately.

## **Article III: Responsibilities of the Council**

### **§1: Law**

- A. The Council shall be committed to upholding all federal, state and local laws, as well as upholding Dartmouth College rules and regulations as they apply to member organizations. These rules include, but are not limited to, New Hampshire State Hazing Law and other Dartmouth College rules and regulations regarding discrimination and hazing.

### **§2: Coordination**

- A. The Council shall be responsible for coordinating discussion and events involving all or several constituent organizations and shall act as a forum for constituent organizations to address issues pertinent to all of them with a unified voice.

### **§3: Consultation**

- A. The Council shall consult regularly with other Greek organizations and Undergraduate Societies at Dartmouth College, their representative councils, and Dartmouth College on issues that affect all constituent organizations.

### **§4: Allocation**

- A. The Council Representatives may vote to allocate funds to the causes of their choosing including, but not limited to, Council-run causes or causes run by constituent organizations.
- B. Affiliate organizations may only vote on the allocation of funds that they themselves have contributed to.
- C. The allocation of funds must be approved by a majority vote of the Council Representatives.

## **Article IV: Responsibilities of Constituent Organizations**

### **§1: Community Service**

- A. All constituent organizations of the Council shall require their active members to carry out community service.

### **§2: Organizational Dues**

- A. Constituent organizations of the Council who levy dues on their members must provide the option for financial aid for their members.
- B. The amount of financial aid shall be what the individual requires, as determined independently by constituent organizations, up to and including one hundred percent of all dues.
- C. The entire financial aid process must be confidential and non-obvious to members of that organization, aside from the relevant organization officers and members in question. The financial aid status of an individual shall have no effect on their status in the organization.

### **§3: Council Dues**

- A. Each term, constituent organizations shall pay dues to the Council Treasurer.

- B. Dues shall be set by a majority vote of the Council Representatives at the first meeting of each term. Dues shall be levied in proportion to the size of the constituent organizations. Dues shall only be used to pay for non-event related expenses.
- C. To fund events, the council may vote to request ad hoc financial contributions from its constituent organizations. These contributions will be proportional to the membership size of each respective organization.
- D. If a constituent organization demonstrates a substantial financial need to the Council, dues from that organization may be waived or reduced for the term following a majority vote of the Council Representatives.
- E. Expected contributions from paying houses may be increased in the event that dues are waived for a particular organization.

## **Article V: Responsibilities of Council Officers**

### **§1: President**

- A. The President shall preside over and moderate all meetings of the Council and its respective committees. The President shall call and organize all such meetings. If the President is unable to attend a meeting, the Vice President shall assume the President's duties for that meeting.
- B. The President shall act as liaison between the Council and all other organizations, including but not limited to: Dartmouth College; its respective agencies; organizations recognized thereof; and organizations in the community. The President shall serve as the Council's representative on the relevant Greek governing body and shall attend all of that body's meetings.
- C. The President shall speak on behalf of the Council, its member organizations collectively, and their interests.
- D. The President shall inform the Council of how they vote in all relevant Greek governing bodies.

### **§2: Vice President**

- A. The Vice President shall direct meetings of the Council if the President is unable to attend and shall attend meetings of the relevant Greek governing bodies if the President is unable to attend.



- B. The Vice President shall propose and organize social, community service, recruitment, and any other events which the Council as a whole wish to hold.

### **§3: Treasurer**

- A. The Treasurer is entrusted with overseeing the Council's finances and informing the Council of its financial situation on a regular basis.
- B. The Treasurer shall submit a Financial Report at the end of each term to the President of the Council.
- C. The Treasurer shall ensure compliance with all financial requirements of Dartmouth College.
- D. The Treasurer shall collect and store dues from member organizations
- E. The Treasurer shall reimburse outlays of money for Council-funded events within one week of receiving all receipts, if possible.
- F. The Treasurer shall organize and store all of the Council's financial documents. Details of financial transactions shall be accessible upon request to any member of a constituent organization.
- G. The Treasurer shall also be responsible for maintaining a complete understanding of the funding processes of the Dartmouth Greek system. This responsibility includes, but is not limited to, recording their knowledge and having necessary meetings with relevant College staff.

### **§4: Secretary**

- A. The Secretary shall ensure the proper documentation of all Council business.
- B. The Secretary shall ensure that the Constitution is kept updated in accordance with any changes made to it.
- C. The Secretary shall, using the Council blitz account, blitz campus twice a week with a schedule of all events hosted by constituent organizations or the Council for that week.
- D. The Secretary shall keep track of and remind the Council of any old business during the business portion of meetings that was postponed from the previous week.

- E. The Secretary shall keep minutes of all Council meetings. The Secretary shall distribute those minutes to all Council Officers and Representatives within twenty-four hours of the conclusion of a Council meeting. Minutes shall be accessible upon request to any member of a constituent organization.
- F. The Secretary shall enforce complete and proper Officer transitions.
- G. The Secretary shall keep all other non-financial documents of the Council on record, including but not limited to this constitution and all Officer Manuals.

## **Article VI: Meetings**

### **§1: Scheduling**

- A. The Council shall have regular meetings during each academic term to discuss its affairs.
- B. The Council shall rotate its meeting location between all member organizations. Each member organization can decline to host meetings. The order and frequency of rotation shall be voted on at the first meeting of the new Council each Spring.
- C. Meetings may never be scheduled to conflict with any constituent organization's own weekly meetings.
- D. The President may, if necessary, schedule additional emergency meetings in accordance with the aforementioned restrictions.

### **§2: Attendance**

- A. The attendance of Council Officers and constituent organization Representatives at these meetings is mandatory.
- B. Meetings shall be announced to the memberships of constituent organizations, and the members of any constituent organization may attend any meeting of the Council.

### **§3: Agenda**

- A. A typical meeting agenda shall consist of: a report from each Officer, general discussion, items of business, and announcements. Any member of a constituent organization may place an item of business on a meeting's agenda for discussion and may motion for a vote.

# **Article VII: Judicial Actions**

## **§1: Actions Addressed**

- A. Judicial actions may be levied upon, but are not limited to, issues of Officer conduct, delinquency in the payment of Council dues extending beyond the end of the term at which they were requested, and conduct contrary to Council policies.

## **§2: Possible Actions**

- A. The Council may remove an Officer from their position.
- B. The Council may remove an organization from the Council if that organization refuses to comply with this Council's policies on non-discrimination.
- C. The Council may deprive an organization of its voting rights in the case of delinquency in the payment of dues. That organization's voting rights shall be immediately and automatically reinstated upon full payment of Council dues.
- D. The Council may refer an issue to the Bias Incident Response Team and the Greek Board on Accountability or equivalent bodies.
- E. The Council may, in response to repeated delinquencies by constituent organizations in Council policies including, but not limited to, community service and financial aid requirements, hold a special meeting in which further judicial actions may be devised and levied. Expulsion of an organization from the Council may not be a further judicial action.

## **§3: Process**

- A. Should the Council find a judicial action necessary, no less than a two-thirds vote of Council Representatives may levy a judicial action. Motions for judicial action may be made by any member of the Council.
- B. The individual or organization in question must be notified of the vote, have the opportunity to hear all charges against them, and have the opportunity to prepare a rebuttal, all at least one week before the vote occurs. The individual or organization in question must also be notified of the result of the vote.
- C. Judicial actions may be reversed following another two-thirds vote of the Council.
- D. Decisions of the Council may be overruled by the votes of two-thirds of the voting memberships of each and every constituent organization.

## **Article VIII: Amendments**

### **§1: Eligibility**

- A. All members of the constituent organizations of the Council are eligible to propose amendments. A member may attend a Council meeting to propose the amendment themselves, or it may be given to the Council Representative or an Officer of the Council to be proposed on their behalf.

### **§2: Ratifying Amendments**

- A. Amendments shall take effect having been passed both by a majority vote of the Council Representatives and a majority vote of the voting memberships of each and every member and affiliate organization.
- B. Amendments shall take effect if passed both by a unanimous vote of the Council Representatives and a two-thirds vote of the voting memberships of two-thirds of member and affiliate organizations.

## **Article IX: Summer Term**

### **§1: Details**

- A. The Council during the Summer Term shall adhere to this constitution with the following caveats.
- B. Officer elections for the Summer Term should be held in accordance with Article II: §5 during the Spring Term specifically adhering to Article II: §5G.
- C. At the first meeting of the Council during the Summer Term, the Council shall hold the vote detailed in Article VI: §1B.
- D. Any judicial action that is required during the Summer Term shall be voted upon and levied by the year-long Council in the Fall Term.
- E. Any amendments to the constitution proposed during the Summer Term shall be voted upon by the year-long Council in the Fall Term.

- F. Petitions to be a member or affiliate organization of the Council received during the Summer Term shall be voted upon by the year-long Council in the Fall Term.

## **Article X: Ratification**

This Constitution shall take effect upon passing a majority vote of the voting memberships of each of these constituent organizations: Alpha Theta Gender-Inclusive Greek House, Phi Tau Gender-Inclusive Fraternity, The Tabard Gender-Inclusive Fraternity, and Amarna Undergraduate Society. Upon ratification, it shall immediately supersede the prior Constitution and Bylaws of the Coeducational Greek Council.