

Panhellenic Council
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Dartmouth College
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Panhellenic Council By-laws
Amended: 21 May 2012

Appendix A

Recruitment Rules

PURPOSE: Membership selection is based on the National Panhellenic concept of MUTUAL SELECTION.

Each potential new member has an equal opportunity to meet the members of each chapter. Each chapter has an equal opportunity to meet each potential member.

Each chapter member is expected to abide by the rules and the spirit of Recruitment. Violations will be considered Recruitment infractions and will be dealt with as outlined in the NPC Manual as determined by the VP-O, in consultation with the Rush Team.

1. Normal social contact and conversation shall be allowed between potential new members (PNMs), chapter members, and alumnae during the Formal Recruitment Period. However, *organized visitation or conversation concerning a particular sorority* is not considered “normal social contact”.
2. The Formal Recruitment Period is designated as the time beginning seven days before the first Formal Recruitment party and concluding with the issuance of bids. No PNM shall visit a chapter house or rooms therein except for the designated Recruitment parties during this time. They are only permitted in the houses for Recruitment parties during the time slot they have been assigned. Also, the houses must be closed to PNMs during the weeks of Formal Recruitment. At any time other than the weeks of Formal Recruitment, a PNM is welcome to visit a sister who lives in the house.
3. During the Formal Recruitment period, PNMs shall not be invited to any sorority’s chapter gatherings, closed parties, or open parties other than the scheduled Recruitment parties until the Formal Recruitment Period has ended. PNMs can attend open events that are approved a term prior by the Panhellenic Council. None of these events can include alcohol.
4. No chapter member may visit a PNM in her place of residence during the Formal Recruitment Period.

5. No favors or gifts may be given to PNMs by chapters or by individual members during the period of Formal Recruitment. No chapter member may buy anything for a PNM. No PNM may buy anything for a member.
6. There shall be no promising of bids directly or indirectly by any member or alumna of a chapter. Additionally, no chapter or chapter member can promise a PNM that she will receive a bid to another house, or suggest that the PNM is better suited to membership in another chapter.
7. Recruitment parties shall begin and end at designated times set by the Panhellenic Council. All potential members and chapters must abide by these times.
8. A PNM must be an enrolled student at Dartmouth to be able to participate in Recruitment. Exchange students are allowed to participate in Formal Recruitment but are required to disclose their status in their Rush application. It is at the discretion of each organization to determine whether they would accept an exchange student as a New Member. Students on a leave term (ie: Hanover FSP) are required to get approval from the Panhellenic Council before enrolling in Recruitment.
9. All National Panhellenic Council Unanimous Agreements shall be upheld by the Panhellenic Council, chapters, chapter members, Recruitment Counselors (Rho Chis) and PNMs.
10. The use of alcoholic beverages by chapter members or PNMs is prohibited at Formal Recruitment events until 24 hours after the issuance of bids.
11. The participation of people who identify as men in Recruitment functions shall be prohibited.
12. Major infractions will be handled through the mediation process as dictated by NPC guidelines (e.g. breaking disaffiliation, violating unanimous agreement, using alcohol during recruitment, etc.). Minor infractions will incur fines at the discretion of the Rush Team (e.g. turning in lists late, failing to fill out flex-add and flex-drop lists, etc.).
13. The Code of Conduct for PNMs is an Appendix.
14. The Recruitment team shall consist of the Panhellenic President, two VP-Rs, the VP-O and the current GLOS Director as an ex-officio member. The members of the Recruitment team shall disaffiliate from their houses during the Recruitment period. This includes any house event where PNMs will be present.
15. Each campus chapter shall provide a number of Rho Chis as requested by the VP-Rs. Any chapter that does not provide the requested number of Rho Chis is eligible to be fined by the Panhellenic Council, at the discretion of the Rush Team. Each Rho Chi is required to undergo a Recruitment Counselor training session, and is both expected and required to completely disaffiliate from her chapter for the duration of the Formal

Recruitment period and to counsel her PNMs in an unbiased manner.

16. There shall be two Formal Recruitment information sessions held by the Panhellenic Council in the Spring preceding a Formal Recruitment period, as well as during the terms in which a Formal Recruitment period takes place. It is required that a PNM attends at least one of these information sessions prior to enrolling in Formal Recruitment in either the Fall or Winter term. If a PNM has NOT attended one of these information sessions, she may not enroll in Formal Recruitment unless otherwise approved by the Panhellenic Council.

17. The uniform recruitment budget for all chapters shall not exceed \$300 for the Spring Pre-recruitment season, \$500 for the Winter Formal Recruitment season, and \$1700 for the Fall Formal Recruitment season, beginning in the Winter term of 2014. These caps shall be implemented incrementally, beginning at \$2,200 for the 2012 Fall Formal Recruitment season, \$800 for the 2013 Winter Formal Recruitment season, \$450 for the 2013 Pre-Rush season, and \$2,000 for the 2013 Fall Formal Recruitment season,

18. Chapter expenditures may exceed the uniform budget only when such expenses are directly incurred due to a lack of physical plant (such as FO&M room rental charges). Requests for these exemptions must be submitted to the Panhellenic Council for review and approval prior to the commencement of the Formal Recruitment period.

19. Chapters must submit all receipts of Formal Recruitment expenditures to the Panhellenic Council prior to receiving their list of bids to be issued on Bid Night. If a chapter exceeds the uniform recruitment budget they will be subject to sanctions imposed by the Panhellenic Council