

Bylaws of the Inter-Fraternity Council

I. Article 1: Election Procedures

- a. **Officers Elected:** The Presidents of each member fraternity shall elect the President, Vice-President, Vice-President of Recruitment, Vice-President of New Member Education, Vice-President of Programming, Treasurer, and Secretary at a meeting during the end of Fall and end of Spring (for Summer term positions) terms, as proposed by the President.
- b. **Procedures for the Elections**
 - i. Before the penultimate IFC Meeting of the Fall term the Fraternity presidents shall be notified via blitzmail, and paper mail if necessary, to inquire who is interested in running for an IFC office from their house.
 - ii. The presidents must submit nominations via blitzmail, and paper mail if necessary, for members from their houses to run for an IFC office before the beginning of the penultimate meeting of the Fall term.
 - iii. The IFC President will then set the date and time for a meeting in which nominees will speak for 3 minutes. Mandatory attendance is obligatory of all fraternity presidents or fraternity representatives at this meeting.
 - iv. There will then be a period of discussion in which there will be 3 pros and 3 cons for each nominee.
 - v. Voting will then occur.
- c. **Method of Voting**
 - i. Voting shall be conducted by a written ballot.
 - ii. Every IFC Executive Committee member shall receive a vote except for the IFC President. Every member organization of the IFC shall be represented by that organizations president or designated representative and shall receive a single vote. No proxy voting shall occur, including the proxy voting of a member of the Executive Committee for his member fraternity.
 - iii. Candidates must receive a majority vote. If no candidate receives a majority, a run-off between the two candidates receiving the greatest votes shall be taken.
 - iv. The IFC President and Vice-President shall count the ballot and announce the outcome of each vote.
 - v. In the case of a tie during the run-off, the President will cast the deciding vote.

II. The Recruitment/Rush Process

- a. **Pre-Rush:** The IFC shall organize the following programs before the onset of Rush:
 - i. An information session to be held two non-summer terms prior to Rush to acquaint potential members of the IFC member organizations with the Rush process, and to encourage participation in the Fraternity system;
 - ii. A non-alcoholic barbeque at each fraternity one non-summer term before Rush;
 - iii. A mandatory question and answer session to be held one week prior to Rush at which IFC registration will be held; and
 - iv. A meeting at the beginning of the Rush term, with the Rush Chairmen of all member fraternities, to discuss the policies of Fraternity Rush outlined in Article II of the Bylaws of the IFC Constitution.
- b. **Timing of Rush:** The rush period shall:
 - i. Occur during the second week of the Rush term;
 - ii. Last for two consecutive nights;
 - iii. Include an optional third night for "call-backs" of potential new members who were not yet offered bids;

- iv. Last for two hours each night, from 7-9 PM
 - v. Be a strictly non-alcoholic event; and
 - vi. Not fall on a religious or secular holiday.
- c. **Rush Policy:** During the formal Rush process:
- i. Potential members of the Fraternity System may visit multiple IFC member organizations on any night of Rush, and are encouraged to visit a minimum of four fraternity houses;
 - ii. A potential member may "shake-out" at the house of his top choice at the conclusion of the formal Rush period;
 - iii. Bids may be distributed any time after the initiation of formal Rush;
 - iv. A potential member may receive bids from multiple houses, but may only "sink" his bid at one house, indicating his intention to become a member of that fraternity;
 - v. All houses must compile a list of the names of all men who attended their Rush even, the names of potential members who were offered bids, the names of potential members who accepted, or "sunk", their bids, and the names of potential members who were declined bids; these lists must be submitted by 1 PM to the IFC recruitment chair on day following the third and final night of open Rush; and
 - vi. The individual fraternities may decide how long after the final day of Rush one has to accept his bid for the term.
- d. **Dress and Conduct:**
- i. Both brothers and potential new members must wear appropriate formal attire.
 - ii. Although coat and tie is encouraged, no prejudices will exist towards those potential members not wearing coat and tie.
 - iii. Each potential is required to conduct himself in an appropriate manner befitting the formal ceremonies of Rush.
 - iv. Intoxication of any kind will not be tolerated.
- e. **Post-Rush:** The IFC Vice-President of Recruitment shall coordinate the following post-Rush activity:
- i. A meeting with all member fraternities once during the week following Rush to collect Rush data and discuss new member programs.
- III. **Term of Office:** Each Executive Board member shall hold office for three terms, not including summer term, unless:
- a. He was elected to fill a vacancy in office, in which case he shall finish the term of the officer he replaced; or
 - b. He is removed from office as per Article IV of the Bylaws of the Inter-Fraternity Council.
- IV. **Removal From or Forfeiture of Office:** The Representative Council may by a 4/5 vote remove an officer from office if he fails to fulfill the duties of his office as specified in the Constitution or these Bylaws, and only after the officer has heard the charges against him and had a chance to rebut them.
- V. **Filling a Vacancy:** The Executive Board shall receive nominations of candidates interested in filling the unexpired term. If an elected office, except that of President, becomes vacant during the middle of a term, the Executive Board shall act as a Nominating Committee and appoint a candidate to fill the vacancy.
- VI. **Duties of the Executive Board Officers:**
- a. **President:** The president shall maintain ultimate responsibility for the operation of the IFC and shall:
 - i. Preside over all sessions of the Representatives Council;
 - ii. Maintain close contact with all the work of the IFC;
 - iii. Coordinate and expedite projects and business of the IFC;

- iv. Keep the IFC Advisor informed of all IFC business and bring business to the Representatives Council when necessary and appropriate;
 - v. Appoint members to special committees;
 - vi. Meet as necessary with the Presidents of the GLC, Panhellenic Council, Co-Ed Council, NALFO, and NPHC to advance the IFC interest and improve Greek relations and Greek's visibility on campus;
 - vii. Prepare the agenda for each Representative's Council session;
 - viii. Vote at the Representatives Council meetings to break a tie;
 - ix. Act as the official IFC representative to all College bodies;
 - x. Attend all GLC meetings;
 - xi. Perform all other duties usually pertaining to this position; and
 - xii. Foster the core values of the IFC as stated in the Preamble of the IFC Constitution.
- b. **Vice-President:** The Vice President shall:
- i. Serve on the GLOS Judicial Committee as the IFC representative;
 - ii. Become President, should that office become permanently vacant, until a new President can be elected;
 - iii. In the temporary absence of the President, perform the duties of that office;
 - iv. Meet as necessary with the Vice-Presidents of the GLC, Panhellenic Council, Co-Ed Council, NALFO, and NPHC; and
 - v. Foster the core values of the IFC as stated in the Preamble of the IFC Constitution.
- c. **Vice-President of Recruitment:** The Vice-President of Rush shall:
- i. Coordinate all fraternity rush programs;
 - ii. Make himself available to aid member fraternities with their specific recruitment programs;
 - iii. Arrange all meetings and events outlined in Article II;
 - iv. Coordinate all Rush publications and distribute the Rush booklet mailing one term prior to the Rush term;
 - v. Organize recruitment programs that foster the core values of the IFC;
 - vi. Recommend programs to the Executive Board that are beneficial to the recruitment process;
 - vii. Collect and maintain a database of recruitment information, including the names of all prospective members who join each member organization of the IFC;
 - viii. Foster the core values of the IFC as stated in the Preamble of the IFC Constitution.
- d. **Vice-President of New Member Education:** The Vice President of New Member Education shall:
- i. Coordinate all inter-fraternity new member education programs;
 - ii. Make himself available to aid member fraternities with their own new member education programs;
 - iii. Recommend programs to the Executive Board that are beneficial to the development of the new members of the IFC member;
 - iv. Meet as necessary with the Vice-Presidents of New Member Education of the GLC, Panhellenic Council, Co-ed Council, NALFO, and NPHC to advance the IFC interest of appropriate education for the new members of the Greek system; and
 - v. Foster the core values of the IFC as stated in the Preamble of the IFC Constitution.
- e. **Vice-President of Programming:** The Vice-President of Programming shall:
- i. Introduce to the Representatives Council upcoming campus-wide programs which the IFC may support financially;

- ii. Provide a request form for IFC sponsorship which organizations can submit for IFC financial sponsorship;
 - iii. Attend, along with the Fraternity programming chair of the GLC and the Panhellenic Council, all programming chair meetings;
 - iv. Meet as necessary with the Vice-Presidents of Programming of the GLC, Panhellenic Council, Co-ed Council, NALFO, and NPHC to advance the IFC interest in community service;
 - v. Foster the core values of the IFC as stated in the Preamble of the IFC Constitution.
 - f. **Treasurer:** The Treasurer shall:
 - i. Regulate and keep records of the finances of the IFC;
 - ii. Collect all payments owed to the IFC;
 - iii. Pay all bills owed by the IFC;
 - iv. Authorize IFC purchases;
 - v. Keep the Representatives' Council abreast of the IFC's financial status;
 - vi. Make necessary arrangements with the help from the Office of Residential life, for the Northeast Inter-fraternity Conference and other conferences; and
 - vii. Foster the core values of the IFC as stated in the Preamble of the IFC Constitution.
 - g. **Secretary:** The Secretary shall:
 - i. Take notes at each Representatives' Council and special meetings, and blitz an outline of each meeting to each Representative, Executive Board member and IFC advisor;
 - ii. Take role at all Representatives' Council and special meetings;
 - iii. Be responsible for creating the necessary advertisements for any public relations event sponsored by the IFC;
 - iv. Be in charge of all community relations, public relations, and alumni relations for the IFC, and
 - v. Foster the core values of the IFC as stated in the Preamble of the IFC Constitution.
 - h. **Judicial Committee Alternate:** The Judicial Committee Alternate shall:
 - i. Take the place of the Vice-President as the IFC Judicial Committee representative in the absence of the Vice President;
 - ii. Be chosen by the IFC Executive Board, the meeting after elections take place, from among the Vice-President of Rush, Vice-President of New Member Education, Vice-President of Programming, Treasurer, and Secretary not in the same fraternity as the Vice-President; and
 - iii. Foster the core values of the IFC as stated in the Preamble of the IFC Constitution
- VII. **Qualifications of the Executive Board:** A member of a fraternity is eligible for an IFC office if, at the beginning of his term:
- a. He remains a student affiliated with Dartmouth College during the entire term of office;
 - b. He intends to be in residence at the College for two of the three terms during the entire term of office; and
 - c. He sends a representative from his fraternity to every full or special meeting of the IFC, in which case the representative will vote on behalf of his fraternity.
- VIII. **Hazing Policy:** The IFC and its member organizations shall endorse and uphold:
- a. The hazing policy as stated in the Dartmouth College Student Handbook; and
 - b. The Association of Fraternity Advisors (AFA) Position Statement on hazing, which states: "It is the responsibility of the fraternity chapter and primarily its leaders, in conjunction with its inter/national organization, where appropriate, to protect its pledges/associate members, new members, initiates, or other person associated with it,

from any hazing ceremony, activity, or practice conducted, condoned, or encouraged by current or alumni members of the chapter. The Association of Fraternity Advisors further believes that it is the responsibility of the college/university and inter/national officials not only to enforce the various laws, rules and policies against hazing, but also to provide examples of positive pledge/associate member/new member programs which include alternatives to traditional activities."

IX. Dues:

- a. The Executive Board shall assess dues on every fraternity member who is in residence during that particular term. The number of students in residence shall be determined by the records on file in the Office of Residential life.
- b. Dues will be determined on a term-by-term basis depending on the needs of the Council. A \$3 per person fee is recommended for the Fall, Winter, and Spring terms. A \$5 per person fee is recommended for the Summer term.

X. Inter-Fraternity Network on Sexual Assault: (IFN)

The IFC grants the creation of a standing committee on Sexual Assault hereby referred to as the Inter Fraternity Network (IFN) with full privileges as follows:

- a. The IFN shall create a network of affiliated men working together to combat the issue of sexual assault at Dartmouth through education, prevention, awareness, and partnerships with existing initiatives to combat sexual assault.
- b. The IFN shall consist of at least one delegate from each fraternity and meet on a regular basis to fulfill its purpose. The delegate from each chapter will be by default the VP of the chapter unless the VP decides to appoint a substitute delegate in his place. Delegates will serve a one year term beginning in the spring.
 - i. Each chapter shall also select a summer term delegate (by default the VP)
 - ii. Chapters not represented at regularly scheduled meetings can be fined up to \$50 for each missed meeting at the discretion of the IFN officers.
- c. The IFN Chair will be appointed by the outgoing Chair in consultation with the outgoing IFC President, GLC Moderator and SPCSA Chair.
 - i. The IFN Chair shall have previous experience and knowledge on the issue of sexual assault at Dartmouth; demonstrate passion for the issue of sexual assault, and show commitment to and understanding of the purpose of IFN.
 - ii. The IFN Chair shall be appointed at the beginning of winter term before other delegates are chosen. The IFN Chair shall not also serve as a delegate for his organization.
 - iii. The further officer structure shall be the responsibility of the IFN body to determine.
- d. The IFN shall:
 - i. Have the authority to establish its own standing rules and policies.
 - ii. Have the power to implement a sexual assault awareness plan for the member chapters.

XI. Greek First Year Safety and Risk Reduction Policy:

- a. The goals of this policy are to promote and increase freshmen safety during the crucial first month of fall term while mitigating the related risks that Greek organizations assume when hosting freshmen during this time.

This policy aims to incentivize and promote dry or alternative social events - particularly those reaching out to freshmen - inside and outside of the Greek community. This policy represents a proactive step towards student-led change and self-regulation; its effectiveness and results should be monitored by both the College Administration and Greek leadership.

b. Policy Rules

- i. **Policy:** From the day of the return of Trip Section A (August 30th in 13F) through noon on the Monday after Homecoming weekend (October 14th in 13F) no Greek organization may allow freshmen to attend events sponsored by that Greek organization at which alcohol is served. Furthermore, during this time freshmen are only allowed in the physical plants of Greek organizations at GLC-approved events.
- ii. **“GLC-approved events”:** A “GLC-approved event” is defined as a substance free event that welcomes freshmen and takes place within a public space. The GLC Accountability Chair approves “GLC-approved events” in consultation with the GLC Moderator. A simple majority vote in the GLC Executive Board can override an Accountability Chair decision; any member of GLC can call for such a vote.

c. Policy Enforcement

- i. **Incident Reporting:** The judicial process will begin on a sub-council level. It will be expected that the judicial process will be initiated by the sub-council governing the space in which the offense occurred. In the case that a known incident is not brought forward by the relevant sub-council, any member of GLC can bring the incident to the GLC Executive Board where a 2/3 vote of the Board will obligate the sub-council governing the space in which the offense occurred to move forward with that sub-council’s judicial process. In the case where the sub-council in question refuses to take up a case, the GLC Executive Board will take up the case. The Board will determine responsibility based on a 2/3 vote.
- ii. In all cases, the GLC Accountability Chair has the right to all relevant information regarding specific incidents, within reason. The GLC Executive Board will be notified in a timely manner when an offense has occurred by the sub-council governing the space in which the offense occurred.

d. Determining the Responsibility of Freshmen: A freshman’s responsibility will be determined by the GLC Executive Board based on a 2/3 vote. If a freshman is found responsible, the result is the suspension of that individual’s rush privileges until after the completion of their sophomore year. The Executive Board has the right to reduce the term of suspension under special circumstances. In the case of repeat offenses, the Executive Board reserves the right to consider more serious repercussions.

e. Determining the Responsibility of Greek Organizations

- i. The responsibility of a Greek organization will be determined by the sub-council governing the space in which the offense occurred, based on a 2/3 vote in that sub-council’s executive board. A 2/3 vote in the GLC Executive Board can override a sub-council’s decision. Once a sub-council’s decision has been overridden, the Board will take responsibility for re-hearing the case.
- ii. An organization found responsible will face a fine established by the sub-council governing the space in which the offense occurred. Guidelines about establishing fines within each sub-council should be included in each respective sub-

council's bylaws as amendments to this overarching policy. Fines should be reasonably significant. The severity of fines as established by each sub-council may vary based on the severity of the offense.

iii. After an organization's third offense within a year, a simple majority vote by the GLC Executive Board will be sufficient for the Board to recommend College-level sanctions for the offending Greek organization.

f. **Sub-Council-Specific Amendments:** Sub-councils will adopt this policy as the baseline policy regarding freshmen in Greek spaces. In addition, each sub-council will formulate guidelines for establishing fines as well as any other additional amendments that will strengthen their ability to enforce and promote the goals of this policy.

g. **Incident Occurrence and Procedure**

Following the occurrence and subsequent reporting of an incident, the fraternity involved will be asked to submit a written statement to the IFC Executive Board. This statement should be no longer than 500 words and contain as many relevant details surrounding the incident as possible. Presidents may submit these reports at any time over email to both the IFC President and the IFC Vice President who will bring the report to the next IFC Executive Board meeting.

h. **Fraternity Fines**

Following a guilty finding as outlined in Section E., fraternities will be subjected to the following fines pertaining to the number of offenses. The exact amount of these fines will be determined by the IFC Executive Board and must be approved by a 2/3 vote.

i. First Offense: \$500 - \$1500

ii. Second Offense: \$1000 - \$2000

iii. Third Offense: \$1500 - \$3000

iv. Once the amount of the fine is determined, the IFC Treasurer will handle levying the fine through the GLOS Office.

v. The money from any fines will be donated to a charitable cause of the fraternities choosing. The IFC Executive Board must approve the chosen charity with a 2/3 vote.

XI. **Amendments**

a. **Right to Introduce Amendments:** Any member fraternity may introduce an amendment to the Bylaws.

b. **Procedure for the Proposal and Adoption of Amendments:** After hearing the introduction of an amendment there will be a period in which the amendment may be discussed. After the discussion a vote will be taken in which $\frac{3}{4}$ of the Representatives Council is required to adopt the amendment as part of this constitution.