

BYLAWS OF THE INTERFRATERNITY COUNCIL

Last Updated: November 23, 2020

1. Article I: Election Procedures

1.1. **Officers Elected:** The Presidents of each member fraternity shall elect the President, Vice-President, Recruitment Chair, Programming Chair, Philanthropy Chair, Public Relations Chair, Treasurer, and Secretary at a meeting during the end of Fall and end of Spring (for Summer term positions) terms, as proposed by the President.

1.2. Procedures for Elections

- i. Before the penultimate IFC Meeting of the Fall term the Fraternity presidents shall be notified via blitzmail, and paper mail if necessary, to inquire who is interested in running for an IFC office from their house.
- ii. Before the penultimate IFC Meeting of the Fall term the Fraternity presidents shall be notified via blitzmail, and paper mail if necessary, to inquire who is interested in running for an IFC office from their house.
- iii. Before the penultimate IFC Meeting of the Fall term the Fraternity presidents shall be notified via blitzmail, and paper mail if necessary, to inquire who is interested in running for an IFC office from their house.
- iv. There will then be a period of discussion amongst the Fraternity presidents and the current IFC Board, after which voting will occur.

1.3. Method of Voting

- i. Voting shall be conducted by written ballot.
- ii. Every IFC Executive Committee member shall receive a vote except for the IFC President. Every member organization of the IFC shall be represented by that organizations president or designated representative and shall receive a single vote. No proxy voting shall occur, including the proxy voting of a member of the Executive Committee for his member fraternity.
- iii. Candidates must receive a majority vote. If no candidate receives a majority, a run-off between the two candidates receiving the greatest votes shall be taken.
- iv. The IFC President and Vice-President shall count the ballot and announce the outcome of each vote.
- v. In the case of a tie during the run-off, the President will cast the deciding vote.

2. Article II: The Recruitment/Rush Process

2.1. **Pre-Rush:** The IFC shall organize the following programs before the onset of Rush:

- i. An information session to be held one non-summer term prior to Rush to acquaint potential members with the IFC member organizations, the Rush process and eligibility requirements, and to encourage participation in the Fraternity system;
- ii. A non-alcoholic barbeque at each fraternity one non-summer term before Rush;

2.2. **Timing of Rush:** The rush period shall:

- i. Occur during the second week of rush term. This date can be adjusted in the instance of other conflicting events as long as the dates are communicated with the Intersorority Council;
- ii. Last for two consecutive nights;

- 2.2.ii.1. **NOTE:** It is not required that all fraternities host a second night of shakeout. It is up to each house's discretion as to whether they fill their incoming class on the first night or choose to remain open for the second night.
 - 2.2.ii.2. **ADDENDUM:** As a show of respect for their fellow fraternities that may still host a second night of shake-out, and fraternities that do not host a second night are not allowed to host formal events with each other or other sororities until 9:00 PM Saturday.
 - iii. Include an optional third night for "call-backs" of potential new members who were not yet offered bids;
 - iv. Last for two hours each night, from 7-9 PM
 - v. Be a strictly non-alcoholic event; and
 - vi. Not fall on a religious or secular holiday
- 2.3. **Rush Policy:** During the formal Rush process:
- i. Potential members of the Fraternity System may visit multiple IFC member organizations on any night of Rush, and are encouraged to visit a minimum of four fraternity houses;
 - ii. A potential member may "shake-out" at the house of his top choice at the conclusion of the formal Rush period;
 - 2.3.ii.1. This means that potential new members should already be at the fraternity that they wish to commit to ("shake-out") by 9:00 PM
 - iii. Bids may be distributed any time after the initiation of formal Rush;
 - iv. A potential new member may receive bids from multiple houses, but may only "sink" his bid at one house, indicating his intention to become a member of that fraternity;
 - v. All houses must compile a list of names of all men who attending their shake-out night, the names of potential members who were offered bids, and the names of potential members who were declined bids; these lists must be submitted by 1 PM to the IFC Recruitment Chair on the day following the third and final night of open Rush; and
 - vi. The individual fraternities may decide how long after the final day of Rush one has to accept his bid for the term.
- 2.4. **Dress and Conduct:**
- i. Both brothers and potential new members must wear appropriate formal attire.
 - ii. Although coat and tie are encouraged, no prejudices will exist towards those potential members no wearing coat and tie.
 - iii. Each potential new member is required to conduct himself in an appropriate manner befitting the formal ceremonies of Rush.
 - iv. Intoxication of any kind will not be tolerated.
- 2.5. **Post-Rush:** The IFC Recruitment Chair shall coordinate the following post-Rush activity:
- i. A meeting with all members fraternities once during the week following Rush to collect Rush data and discuss new member programs
3. **Article III: Term of Office:** Each Executive Board member shall hold office for three terms, not including summer term, unless
- 3.1. He was elected to fill a vacancy in office, in which case he shall finish the term of the officer he replaced; or

3.2. He is removed from office as per Article IV of the Bylaws of the Interfraternity Council

4. **Article IV: Removal from or Forfeiture of Office:** The IFC may by a 4/7 majority vote remove an officer from office if he fails to fulfill the duties of his office as specified in the Constitution or these Bylaws, and only after the office has heard the charges against him and had a chance to rebut them.
5. **Article V: Filling a Vacancy:** The Executive Board shall receive nominations of candidates interested in filling the unexpired term. If an elected office, except that of President, becomes vacant during the middle of a term, the Executive Board shall act as a Nominating Committee and appoint a candidate to fill the vacancy. In rare cases where there are no outside candidates nominated, the Executive Board can temporarily fill the vacant position internally until a replacement is found.
6. **Article VI: Duties of the Executive Board Officers:**
 - 6.1. **President:** The president shall maintain ultimate responsibility for the operation of the IFC and shall:
 - i. Preside over all meetings of the IFC;
 - ii. Maintain close contact with all the work of the IFC;
 - iii. Coordinate and expedite projects and business of the IFC;
 - iv. Keep the Directors of Greek Life informed of all IFC business and bring business to the Greek Leadership Council when necessary and appropriate;
 - v. Meet as necessary with the Presidents of the GLC, ISC, NPHC, and GIGC to advance the IFC interest and improve Greek relations and Greek life's visibility on campus
 - vi. Act as the official IFC representative to all College bodies;
 - vii. Attend all GLC meetings;
 - viii. Perform all other duties usually pertaining to this position; and
 - ix. Foster the core values of the IFC as stated in the Preamble of the IFC Constitution.
 - 6.2. **Vice President:** The Vice President shall:
 - i. Serve as the IFC Judicial representative in the event of a judicial hearing involving the IFC or GLC
 - ii. Become President, should that office become permanently vacant, until a new President can be elected;
 - iii. In the temporary absence of the President, perform the duties of that office;
 - iv. Support other Council members in their duties as needed, as well as complete any tasks given to him by the President
 - v. Foster the core values of the IFC as stated in the Preamble of the IFC Constitution
 - 6.3. **Recruitment Chair:** The Recruitment Chair shall:
 - i. Coordinate all interfraternity new member education programs in conjunction with the Directors of Greek Life
 - ii. Make himself available to aid member fraternities with their own new member education programs;
 - iii. Recommend programs to the Executive Board that are beneficial to the development of the new members;

- iv. Meet as necessary with the Recruitment Chairs of the GLC, ISC, NPHC and GIGC to advance the interest of appropriate education for the new members of the Greek system; and
 - v. Foster the core values of the IFC as stated in the Preamble of the IFC Constitution.
- 6.4. Programming Chair:** The Programming Chair shall:
- i. Introduce to the Executive Board upcoming campus-wide programs which the IFC may support financially;
 - ii. Provide a request form for IFC sponsorship which organizations can submit for IFC financial sponsorship;
 - iii. Attend, along with the Fraternity programming chair of the GLC and ISC, all programming chair meetings;
 - iv. Meet as necessary with the Programming Chairs of the GLC, ISC, NPHC and GIGC to advance the interest of appropriate education for the new members of the Greek system; and
 - v. Foster the core values of the IFC as stated in the Preamble of the IFC Constitution.
- 6.5. Treasurer:** The Treasurer shall:
- i. Regulate and keep records of the finances of the IFC;
 - ii. Collect all payments owed to the IFC;
 - iii. Pay all bills owed by the IFC;
 - iv. Authorize IFC purchases;
 - v. Keep the GLC abreast of the IFC's financial status;
 - vi. Foster the core values of the IFC as stated in the Preamble of the IFC Constitution.
- 6.6. Secretary:** The Secretary shall:
- i. Take notes at every Executive Board meeting, and blitz an outline of each meeting to all Council members, as well as the Director of Greek Life;
 - ii. Take role at all Executive Board meetings;
 - iii. Foster the core values of the IFC as stated in the Preamble of the IFC Constitution.
- 6.7. Public Relations Chair:** The Public Relations Chair shall:
- i. Be responsible for creating the necessary advertisements for any public relations event sponsored by the IFC;
 - ii. Be in charge of all community relations, public relations, and alumni relations for the IFC, and
 - iii. Foster the core values of the IFC as stated in the Preamble of the IFC Constitution.
- 6.8. Philanthropy Chair:** The Philanthropy Chair shall:
- i. Be responsible for working with IFC member fraternities to ensure that all fraternities are actively participating in service/philanthropic events throughout each term;
 - ii. Keep record each fraternity's service events each term for publishing on the OGL website;
 - iii. Foster the core values of the IFC as stated in the Preamble of the IFC Constitution
- 7. Article VII: Qualifications of the Executive Board:** A member of a fraternity is eligible for an IFC office if, at the beginning of his term:
- i. He remains a student affiliated with Dartmouth College during the entire term of office;
 - ii. He intends to be in residence at the College for two of the three terms during the entire term of office; and

- iii. He sends a representative from his fraternity to every full or special meetings of the IFC, in which case the representative will vote on behalf of his fraternity.

8. **Article VIII: Hazing Policy:** The IFC and its member organizations shall endorse and uphold:

- i. The hazing policy as stated in the Dartmouth College Student Handbook; and
- ii. The Association of Fraternity Advisors (AFA) Position Statement on hazing, which states: "It is the responsibility of the fraternity chapter and primarily its leaders, in conjunction with its inter/national organization, where appropriate, to protect its associate members, new members, initiates, or other person associated with it, from any hazing ceremony, activity, or practice conducted, condoned, or encouraged by current or alumni members of the chapter. The Association of Fraternity Advisors further believes that it is the responsibility of the college/university and inter/national officials not only to enforce the various laws, rules and policies against hazing, but also to provide examples of positive new member programs which include alternatives to traditional activities."

9. **Article IX: Dues:**

- i. The Executive Board shall assess dues on every fraternity member who is in residence during that particular term. The number of students in resident shall be determined the records on file in the Office of Residential life.
 - 9.1.i.1. This is to be done by the Treasurer
- ii. Dues will be determined on a term-by-term bases depending on the needs of the Council. A \$3 per person fee is recommended for the Fall, Winter, and Spring terms. A \$5 per person fee is recommended for the Summer term.

10. **Article X: Greek First Year Safety and Risk Reduction Policy:**

- 10.1. The goals of this policy are to promote and increase freshmen safety during the crucial first month of fall term while mitigating the related risks that Greek organizations assume when hosting freshmen during this time.

This policy aims to incentivize and promote dry/alternative social events – particularly those reaching out to freshmen – inside and outside of the Greek community. This policy represents a proactive step towards student-led change and self-regulation; its effectiveness and results should be monitored by both the College Administration and Greek leadership

10.2. **Policy Rules**

- i. Policy: No Greek organizations may allow freshmen to attend events sponsored by the Greek organizations at which alcohol is served **until the Monday after Homecoming weekend or the Monday of Week 6, with the date that occurs the latest in the term being the operating date.**
 - 10.2.i.1. For example, if Homecoming were to occur during Week 4, freshmen **must still wait until the Monday of Week 6.**
- ii. “GLC-approved events”: a “GLC-approved event” is defined as a substance free event that welcomes freshmen and takes place within a public space. The GLC Accountability Chair approves “GLC-approved events” in consultation with the GLC

Moderator. A simple majority vote in the GLC Executive Board can override an Accountability Chair decision; any member of GLC can call for such a vote.

10.3. **Policy Enforcement**

- i. Incident Reporting: the judicial process will begin on a sub-council level. It will be expected that the judicial process will be initiated by the sub-council governing the space in which the offence occurred. In the case that a known incident is not brought forward by the relevant sub-council, any member of GLC can bring the incident to the GLC Executive Board where a 2/3 vote of the Board will obligate the sub-council's judicial process. In the case where the sub-council in question refuses to take up a case, the GLC Executive Board will take up the case. The board will determine responsibility based on a 2/3 vote.
- ii. In all cases, the GLC Accountability Chair has the right to all relevant information regarding specific incidents, within reason. The GLC Executive Board will be notified in a timely manner when an offense has occurred by the sub-council governing the space in which the offense occurred.

10.4. **Determining the Responsibility of Freshmen:** A freshman's responsibility will be determined by the GLC Executive Board based on a 2/3 vote. If a freshman is found responsible, the result is the suspension of that individual's rush privileges until after the completion of their sophomore year. The Executive Board has the right to reduce the term of suspension under special circumstances. In the case of repeat offenses, the Executive Board reserves the right to consider more serious repercussions.

10.5. **Determining the Responsibility of Greek Organizations**

- i. The responsibility of a Greek organization will be determined by the sub-council governing the space in which the offense occurred, based on a 2/3 vote in that sub-council's executive board. A 2/3 vote in the GLC Executive Board can override a sub-council's decision. Once a sub-council's decision has been overridden, the Board will take responsibility for re-hearing the case.
- ii. An organization found responsible will face a fine established by the sub-council governing the space in which the offense occurred. Guidelines about establishing fines within each sub-council should be included in each respective sub-council's bylaws as amendments to this overarching policy. Fines should be reasonably significant. The severity of fines as established by each sub-council may vary based on the severity of the offense.
- iii. After an organization's third offense within a year, a simple majority vote by the GLC Executive Board will be sufficient for the Board to recommend College-level sanctions for the offending Greek organization.

10.6. **Sub-Council-Specific Amendments:** Sub-councils will adopt this policy as the baseline policy regarding freshmen in Greek spaces. In addition, each sub-council will formulate guidelines for establishing fines as well as any other additional amendments that will strengthen their ability to enforce and promote the goals of this policy

10.7. **Incident Occurrence and Procedure**

- i. Following the occurrence and subsequent reporting of an incident, the fraternity involved will be asked to submit a written statement to the IFC Executive Board. This statement should be no longer than 500 words and contain as many relevant details surrounding the incident as possible. Presidents may submit these reports at any time

over email to both the IFC President and the IFC Vice President who will bring the report to the next IFC Executive Board meeting.

- 10.8. **Fraternity Fines:** Following a guilty finding as outlined in Section E., fraternities will be subjected to the following fines pertaining to the number of offenses. The exact amount of these fines will be determined by the IFC Executive Board and must be approved by a 2/3 vote.
- i. First Offense: \$500 - \$1500
 - ii. Second Offense: \$1000 - \$2000
 - iii. Third Offense: \$1500 - \$3000
 - iv. Once the amount of the fine is determined, the IFC Treasurer will handle levying the fine through the GLOS Office.
 - v. The money from any fines will be donated to a charitable cause of the fraternity's choosing. The IFC Executive Board must approve the chosen charity with a 2/3 vote.

11. Article XI: Amendments

- 11.1. **Right to Introduce Amendments:** Any member fraternity may introduce an amendment to the Bylaws.
- 11.2. **Procedure for the Proposal and Adoption of Amendments:** After hearing the introduction of an amendment there will be a period in which the amendment may be discussed. After the discussion a vote will be taken in which 3/4 of the Representatives Council is required to adopt the amendment as part of this constitution