CARNEGIE ENDOWMENT FOR INTERNATIONAL PEACE

James C. Gaither Junior Fellows Program

James C. Gaither Junior Fellows Program
2019-2020

Applications must be received by: January 15, 2019

The Carnegie Endowment for International Peace is a unique global network of policy research centers in Russia, China, Europe, the Middle East, India, and the United States. Our mission, dating back more than a century, is to advance the cause of peace through analysis and development of fresh policy ideas and direct engagement and collaboration with decision-makers in government, business and civil society. Working together, our centers bring the inestimable benefit of multiple national viewpoints to bilateral, regional and global issues.

The James C. Gaither Junior Fellows Program at the Carnegie Endowment for International Peace is designed to provide a substantive work experience for students who have a serious career interest in the area of international affairs. Approximately 12-14 students will be hired to work as employees at Carnegie in Washington, DC on a full-time basis for a period of one year.

ASSIGNMENTS: Gaither Junior Fellows provide research assistance to scholars working on Carnegie Endowment's projects, listed below. They have the opportunity to conduct research, contribute to op-eds, papers, reports, and books, edit documents, participate in meetings with high-level officials, contribute to congressional testimony and organize briefings attended by scholars, activists, journalists and government officials.

QUALIFICATIONS: Applicants must be nominated by an official of their university or institution who has been designated for this purpose (usually the career placement officer, fellowship advisor or an academic department chairperson). A listing of participating institutions and nominating officials may be found at http://carnegieendowment.org/about/jr-fellows. Applications are accepted only from graduating college seniors or individuals who have graduated within the past academic year. No one will be considered who has started graduate studies (except those who have recently completed a joint bachelor's/master's degree program).

Applicants should have completed a significant amount of coursework related to their discipline of interest. Language and other skills may also be required for certain assignments. The selection process for the program is very competitive. Accordingly, applicants should be of high academic quality.

Qualifications for Gaither Junior Fellows may vary by program. Please review the bulletin for program requirements and more information on what each program is looking for.

APPLICATION PROCESS: All application materials must be received by the program **on or before Tuesday, January 15th**. Colleges/universities generally set earlier deadlines internally. Applicants should consult their designated nominating official concerning nominations, since no university may nominate more than two students each year. Finalists in the selection process will be interviewed by phone or video in the spring. Selection decisions are generally made in mid-March and no later than March 31st.

DURATION: All fellowships will begin on August 1, 2019. Gaither Junior Fellows are hired for a period of approximately one year.

SALARY AND HOUSING: The monthly salary is $3,291.67 (equivalent to $39,500 annually) subject to federal, state and local taxes. A generous benefits package is provided, including medical, dental and life insurance as well as vacation leave. Gaither Junior Fellows are responsible for their own housing arrangements.

James C. Gaither Junior Fellows Program
Application Process and Procedures
2019-20

All of the following must be **received** via the designated nominating official no later than January 15th:

- Application form.
- An essay of one page or less, double-spaced on why the student would like to become a junior fellow.
- Resume/C.V. (preferably 1-2 pages)
- Two letters of recommendations. These recommendations can come from anyone the student feels can best speak to their abilities as a potential Gaither Junior Fellow.
- Transcript of undergraduate records. The transcript may be unofficial.
- An essay of no more than three (3) typewritten, double-spaced pages on one of the following topics. These topics are intended to test skills in analysis, logic, and written expression. The essays should be analytical thought pieces, not research papers. Students should submit an essay related to their primary research program interests, although the James C. Gaither Junior Fellows Program may ultimately select an applicant for a program outside of his/her designated primary interest or make an assignment to more than one program.

Applicants must respond to the question pertaining to the program to which they are applying.

A. **Democracy, Conflict, and Governance Program.** As democracy in the United States and Europe is experiencing more serious problems, the question of the relationship between those problems and the issues facing democracy in the rest of the world is gaining attention. Are the problems that democracy is facing in the United States and Europe largely similar to or fundamentally different from those plaguing democracy in other regions such as Africa, Asia, Latin America, and the Middle East?

B. **U.S. Foreign Policy and Diplomacy.** The Obama Administration looked to re-set relations with Russia, recast America's role in the Middle East, and rebalance its posture toward the Asia-Pacific. The Trump Administration has pursued its own policy pivots in each area. Compare and contrast the Obama Administration's aims and policy record with Trump Administration's aims and policy record in one of these policy areas, and draw out lessons from the experience of both administrations that ought to inform American diplomacy in the years ahead.

C. **Nuclear Policy Program.** Which state without nuclear weapons do you believe is at most risk of acquiring them?

D. **Technology and International Affairs Program and Cyber Policy Initiative. (Please respond to just ONE of the two following questions).** What technology issue will have the greatest impact on international stability in the coming decade, and why? **OR** What factors explain why the cybersecurity environment has continued to deteriorate in recent years?

E. **Middle East Program.** The Middle East region is going through a huge, agonizing and protracted transformation characterized by dwindling oil revenues, rising populations, failing governance structures and government services, rising extremism and sectarianism, and high youth unemployment. The current situation has enabled regional powers to intervene in each other's affairs as well as non-state actors such as the self-proclaimed Islamic State to emerge and spread new toxic ideologies. What do you see as one of the most difficult threats facing the region today and the underlying drivers of turmoil? Discuss the impact this has had on two countries in the region and strategies that will help move these countries toward a better future.

F. **South Asia Program. (Please respond to just ONE of the two following questions).** What factors explain why, in many democracies, poor people continue to receive poor public services, despite accounting for a large share of the population? **OR** Under what conditions is a military response an effective solution to transnational terrorism?

G. **China Studies (Asia Program).** Many experts and general observers now believe that the long-standing US policy of constructive engagement and hedging toward China has largely failed. As proof, they point to Beijing's failure to significantly liberalize politically, to open up its economic markets sufficiently, and to adopt the norms and beliefs of the liberal international order. Instead, the argument goes, China is becoming more oppressive domestically, pursuing predatory economic policies overseas, threatening its neighbors, and trying to undermine the U.S. and push it out of Asia. Do you agree and has U.S. policy failed?

H. **Japan Studies (Asia Program).** 2018 has been a tumultuous year for diplomacy in Northeast Asia (especially involving the Korean Peninsula), even as security conditions remain largely unchanged for many countries in the region amid questions about the durability of the U.S. alliance system. Japan in particular has been put into a difficult position by the Trump administration when it comes to North Korea policy, trade friction, and general demands by allies to pay more for U.S. defense commitments. At the same time, Trump's tougher China polices (e.g., trade, Taiwan, strategic rivalry) are something of a benefit for Tokyo, in that it helps to limit China's regional power and opens up some diplomatic opportunities for Japan as it tries to improve Japan-China relations. How is the Abe administration adjusting to Trump's foreign policy and alliance management, as it relates to key Japanese strategic interests of China, the Korean Peninsula, and a healthy rules-based international order?

I. **Economics (Asia Program).** China's economic rise has created tensions with the US. America is accusing China of unfair trade and foreign investment practices. But China sees its actions as necessary to become more technologically advanced to escape the middle income trap. What are merits of the respective arguments?

J. **Russia and Eurasia Program.** The U.S.-Russia relationship has plummeted to unprecedented post-Cold War lows. Can this downward trajectory be arrested? What are the key dangers in the current situation and how might the Trump Administration seek to prevent things from getting out of hand?

K. **Geoeconomics and Strategy Program.** The U.S. international role--involving foreign relations, defense, trade, aid, investment, and international economic policy—impacts Americans and non-Americans economically. Which constituencies in the United States or overseas derive the greatest economic benefits from it?

All of the above materials should be forwarded by the designated university nominating official or their staff by **January 15, 2019** to:

jrfellowinfo@ceip.org

Note: The best practice for submitting application is to send one email per application. Please combine all of the materials for each application into a single PDF file.

Questions concerning the above requirements and the James C. Gaither Junior Fellows Program should be addressed to Christopher Grider in Human Resources at (202) 939-2308 or jrfellowinfo@ceip.org. Students should contact their institution's nominating official with questions.

CARNEGIE ENDOWMENT FOR INTERNATIONAL PEACE

James C. Gaither Junior Fellows Program

Frequently Asked Questions

When is the application information sent to participating universities?
The program generally sends information to participating universities by the first week of October each year. Information is updated annually and essay topics change from year to year.

Does my school participate in the Gaither Junior Fellows Program?
Visit our list of participating universities and programs.

Must applicants be U.S. citizens?
It depends. You need not be a U.S. citizen if you attend a university located in the United States. However, all applicants must be eligible to work in the United States for a full twelve months from approximately August 1 through July 31 following graduation. Students on F-1 visas who are eligible to work in the United States for the full year may apply for the program.

If you attend a participating school outside of the United States, you must be a U.S. citizen (due to work permit requirements).

Am I eligible for the James C. Gaither Junior Fellows Program?
Applicants must be graduating seniors or students who have graduated during the last academic year. Anyone who has started graduate studies is ineligible for consideration (except in cases where the student has completed a joint bachelor's/master's degree program). The program accepts applications only through participating universities via designated nominating officials.

How do I apply if I've already graduated?
If you graduated during the previous academic year and have not started graduate studies, you may apply through the university from which you graduated.

How do I obtain an application?
Application forms, procedures and information are available through designated college/university nominating officials. Due to the nomination process and varying on-campus application procedures, the program is unable to send applications directly to students.

Is the application available online?
Due to the nomination process, the application is not available online. Applications are available through designated school nominating officials, who are most familiar with the particular school's nomination process. Please visit our list of nominating officials on Carnegie's website for more information.

Can applications be submitted electronically?
Yes, we will accept completed applications sent electronically by the university nominating official.

I cannot obtain an official transcript by the deadline. What should I do?
The program accepts unofficial transcripts.

Who is my university's nominating official?
In many cases, information is available in fellowship, scholarship, or career services offices and/or political science departments. See our list of participating schools for the list of nominating officials on Carnegie's website.

Should the nominating official write a statement of nomination?
A statement from a nominating official (unless it is 1 of the 2 required references) is not considered in the application process.

May I apply directly to Carnegie for the James C. Gaither Junior Fellows Program?
The James C. Gaither Junior Fellows Program is competitive and, as such, the program relies on participating universities to nominate uniquely qualified students. We are unable to accept applications directly from students. Students should consult their university on the nomination process.

When is the application deadline?
The program's deadline is January 15th (or the Friday before if the 15th falls on a weekend or holiday). However, most schools set an earlier deadline (some as early as November) to receive and review applications. Consult your university for application deadlines and details on the school's application process.

If a student is interested in more than one program, how should they proceed?
Students who are interested in more than one program have to make a decision to apply under one program. Your nominating official should be able to help you determine which program is the best fit for you.

Are applicants interviewed for the program?
Approximately three to four applicants per position are chosen for interview. "Finalists" are interviewed in February and early March.

What arrangements will be made if a student is abroad while interviews are taking place?
All interviews will take place via video or phone regardless of location at the time of the interview. Appropriate arrangements will be made for students in a difficult time zone.

As a James C. Gaither Junior Fellow, what kind of work will I do?
James C. Gaither Junior Fellows provide research assistance to scholars working in Carnegie programs. You may learn more about our programs by visiting Carnegie's homepage. Gaither Junior Fellows have the opportunity to conduct research for books, co-author journal articles and policy papers, participate in meetings with high-level officials, contribute to congressional testimony, and organize briefings attended by scholars, journalists, and government officials.

Can I apply if I have a disability?
All applications will receive consideration for employment without regard to race, color, religion, sex, national origin, disability, protected veteran status, sexual orientation, gender identity, or any other protected group.

What are the criteria upon which applications are considered?
The application process is highly competitive. Approximately 5 percent of applicants are ultimately selected for positions. Applications are judged on the quality of the written essay, related academic study and/or work experience, grades, recommendations, and personal interviews.

Will I be notified if I am not selected for the Program?
Those not selected for interview will be notified during the month of February. "Finalists" will be notified of selection/non-selection by March 31st.

When does the fellowship begin?
All fellowships begin on August 1st. James C. Gaither Junior Fellows are hired for approximately one year.

Are James C. Gaither Junior Fellows paid?
Positions are paid, full-time positions for one year. The current salary is $3,291.67 per month ($39,500 per year). A full benefits package is also provided.

CARNEGIE ENDOWMENT FOR INTERNATIONAL PEACE

James C. Gaither Junior Fellows Program

James C. Gaither Junior Fellows Program

Application for 2019-2020

(HANDWRITTEN APPLICATIONS ACCEPTED)

Academic Year		Permanent	
	Student Name:		Address:
	Nominating Institution:		
	Current Address:		
	Phone Number:		Phone Number:
	E-mail Address:		

1 Which Carnegie research program most interests you? (Check one.)

For application purposes please respond to the essay question indicated in parentheses for each program.

- ☐ Democracy, Conflict, and Governance (A)
- ☐ U.S. Foreign Policy and Diplomacy (B)
- ☐ Nuclear Policy Program (C)
- ☐ Technology and International Affairs (D)
- ☐ Middle East Program (E)
- ☐ South Asia Program (F)
- ☐ China Studies (Asia Program) (G)
- ☐ Japan Studies (Asia Program) (H)
- ☐ Economics (Asia Program) (I)
- ☐ Russia/Eurasia Program (J)
- ☐ Geoeconomics and Strategy Program (K)

2 **Language Proficiency**

Please check the appropriate level below to describe your proficiency.

	Arabic (Modern Standard)	Chinese (Mandarin)	Japanese	Russian
Reading and Writing	☐ Native/Near Native	☐ Native/Near Native	☐ Native/Near Native	☐ Native/Near Native
	☐ Advanced	☐ Advanced	☐ Advanced	☐ Advanced
	☐ Intermediate	☐ Intermediate	☐ Intermediate	☐ Intermediate
	☐ Basic	☐ Basic	☐ Basic	☐ Basic

If you have any speaking proficiency in the languages listed above, please briefly describe your level of proficiency:

Availability for Interviews and Work

3 **Work Permits.** The program runs from August 1 to July 31 of each year. If you do not yet have employment authorization but expect to have authorization when the program starts, or if your eligibility to work in the United States is temporary and may expire during the program year, please explain briefly:

4 Will you be studying, living or working abroad during the spring semester? If yes, please note the best way to reach you in case you are selected for interview.

5 If selected for a fellowship position, would you be available to begin work on August 1st? If no, please explain:

6 (Anticipated) Graduation Date:

TO BE COMPLETED BY NOMINATING OFFICIAL

NOMINATING OFFICIAL	Nominating Official's Name: Title:	
	Phone Number:	**ATTACH APPLICATION MATERIALS**
	E-Mail Address:	

-- BULLETIN --

CARNEGIE ENDOWMENT FOR INTERNATIONAL PEACE

James C. Gaither Junior Fellows Program

Each year, the James C. Gaither Junior Fellows Program at the Carnegie Endowment for International Peace holds a rigorous national competition to select approximately 12-14 graduating seniors to serve as research assistants. They are matched with senior fellows – academics, former government officials, lawyers and journalists from around the world – to work on a variety of international affairs issues. Junior Fellows have the opportunity to conduct research for Carnegie publications, participate in meetings with high-level officials, contribute to congressional testimony and organize briefings attended by scholars, journalists and government officials.

James C. Gaither Junior Fellows spend one year (beginning August 1st) at Carnegie in Washington, DC. Positions are full-time and include a salary and benefits package.

We encourage you to review our website (http://carnegieendowment.org/) for more information on each program/project listed below.

2019 – 2020 Projects

Democracy, Conflict, and Governance

U.S. Foreign Policy and Diplomacy – *The Junior Fellow will support Carnegie Endowment President Ambassador William J. Burns on research and writing that seeks to shape American diplomacy. Applicants should have coursework in U.S. foreign policy, broad-gauged regional lens, an interest in policy analysis and formulation, and superb writing skills.*

Nuclear Policy

Technology and International Affairs/Cyber Policy

Middle East – *Strong reading fluency and the ability to perform academic as well as on-line research in Arabic essential. Strong background in Middle East politics and/or history is a huge plus.*

South Asia – *A strong academic background in international relations theory, political theory, or international political economy is essential, along with an interest in military issues. The ability to perform quantitative data manipulation is required and a strong mathematical background is a plus.*

China (Asia Program) – *Mandarin Chinese reading skills a huge plus.*

Japan (Asia Program) – *Japanese reading skills required.*

Economics (Asia Program) – *Mandarin Chinese reading skills a huge plus. Strong background in economics essential.*

Russia and Eurasia – *Excellent Russian reading skills required.*

Geoeconomics and Strategy

For more information, contact your Designated Nominating Official or visit http://carnegieendowment.org/about/jr-fellows for a list of designated nominating officials and an FAQ about the program.