

# Dartmouth College New Member Education Guidelines

## **New Member Education Policy**

Before New Member Education begins, each new member educator within a chapter must:

- Attend a training session sponsored by GLOS.

## **New Member Education Guidelines**

“New Member” means pledge, associate member, aspirant, etc.

- New member education shall begin immediately after the end of formal recruitment, sink night or pledging ceremony.
- Greek chapters have six weeks from the date of affiliation/induction to conclude all new member education and initiation activities.
- Initiation for these chapters must be completed no later than one week before the week of final exams.
- No more than fifteen (15) hours of activities per week may be required, not including study hours.
- No activities may occur between midnight and 7 a.m. Sunday through Thursday.
- No overnight activities are allowed without prior written permission from GLOS, and must be included on the calendar submitted to and approved by your chapter advisor.
- Academic performance by new member’s must take priority over new member activities.
- No alcohol shall be present at any new member program, activity or ritual of the chapter.

## **Hazing is prohibited; please see Dartmouth's Hazing Policy.**

The chapter must provide each new member with:

- A copy of the new member education guidelines on the first day of new member education
- Submit for each new member a signed membership card with in the first week of pledging.

## **New Member Education Program Content**

- Contents of the new member education program must be approved by the Chapter Advisor and the Director of GLOS. Once approved, the program may not be altered without prior approval.

Contents of the new member education program that must be filed with GLOS and must be provided to all new members at the beginning of the program, include the following:

- Statement of Purpose.**
- Expectations of a New Member.**
- Expectations of a current Member.**
- Scholarship Program.**
- Big Brother or Big Sister Program.**
- Membership Card.**
- Letter to Parents sent at the beginning of process.**
- Internal judicial procedures**
- Calendar of all new member and chapter events, including dates and locations. .**
- Explanation of confidential reporting system for hazing violations within chapter.**

The following sections must be detailed and approved by GLOS but do not need to be included in the new members' information binders:

- Detailed description of all new member activities.**
- Chapter and organizational history.**
- Leadership Development.**

**Fresh Steps - End hazing by committing to group principles through organizational development alternatives**

- Members of an organization or team who are concerned that some of its activities do not comply with Dartmouth's new hazing policy may consult the Director of Greek Letter Organizations and Societies confidentially for guidance.
- Under the Fresh Steps program, an organization that fully discloses past or recent behavior in violation of the Hazing Policy will receive assistance as the group develops a new plan to replace the activities in question.
  - With this disclosure, and full implementation of the program, the organization will not face College disciplinary action for the previous activities disclosed.